# Launch your career at the right place. With the right people.



A Graduate Program like no other



# A fast-growing firm with a vibrant culture

Professional services is our business.
But our people, clients and community sit at the heart of all we do – always.

BellchambersBarrett began in 2014 with a team of four powered by a big vision. Since then, we've been recognised as the second fastest growing startup in Australia (Australian Financial Review 2018) – specialising in consulting, audit & assurance, and tax & business advisory.

Our partners hail from top-tier firms and remain hands-on in all engagements. This means you get to learn directly from their years of experience and wisdom.

Because we genuinely care about who we work with, we go to great lengths to create a supportive and inclusive workplace culture. And we don't just encourage 'work-life balance'. We insist on work-life *brilliance*. Your health and wellbeing always come first.

We're also committed to our community. From pro-bono work to major sponsorships, our firm gives back in all kinds of ways. So, if you have causes close to your heart, let us know.

We'll support you – so you can support them.



## Your growth is our priority

Your first professional job is a critical steppingstone to your long-term success. At BellchambersBarrett, we are ready to nurture and support you from day one to help you achieve your goals – and grow at every opportunity.

#### What you can expect



#### CA study support

To support you in pursuing your CA qualifications, we offer:

- 20 days of study leave (on top of your annual leave)
- Comprehensive financial support packages
- 'Celebrating Success' lunches for each module you complete



## Mentorship & coaching

Through our 'Coach and Buddy System', you'll be paired with a senior manager and buddy – so you'll always have someone in the firm to turn to and guide you.

You'll also engage in regular professional development and attend industry events.



# Unrestricted career growth

We believe everyone should have equal opportunity to progress. And as a fast-growing firm, we don't have a set number of promotion targets carved in stone.

This means you can enjoy a quick career progression in our firm – whenever you're ready.



#### Never a dull day

As a graduate in our firm, you will be exposed to a vast range of clients, industries and assignments.

You'll also get to see the full cycle of a business and experience all forms of work from start to finish.



#### Inclusive team culture

We take pride in our diverse and supportive workplace culture.

As a member of our team, you can be sure that your voice and ideas will always be heard.



### Priority on wellbeing

We want you to advance your career – without sacrificing your wellbeing.

At BellchambersBarrett, we value and respect your personal time. This means no crazy late-night hours and unreasonable expectations.

# Graduate Story

Edana Nguyen



The team
is like a
second family.

From intern to trainee... to full-time consultant. Edana Nguyen hasn't looked back since starting her career at BellchambersBarrett.

I first joined BellchambersBarrett as a summer intern in 2019. Then, at the end of the three-week stint, I was offered a permanent part-time role as an audit trainee – an opportunity I couldn't refuse.

The first year of my traineeship was challenging. I had to learn the ropes at work while juggling my university studies.

But the team was very supportive. Even the partners would regularly check in with me to ensure I was settling in.

Two years later, upon graduation, I formally joined the firm – as a full-time consultant. Thanks to the exposure to a diverse range of work, I now manage clients and projects with autonomy and confidence.

But the best part about working at BellchambersBarrett? Definitely the people! Everyone is so friendly and welcoming. It's like a second family. And I love that I can truly be myself.

I've just started the next chapter in my career: working towards becoming a Chartered Accountant (CA) – with the full support and encouragement of my employer.

Looking back at everything I've accomplished so far, and knowing what lies ahead, I'm so grateful that I chose BellchambersBarrett.



#### What we're looking for

#### Qualifications

You should be:

- A graduate or final-year university student (preferably majoring in Accounting or Commerce)
- Intending on becoming a CA or CPA
- Presenting a solid GPA or academic record

#### **Experience**

Ideally, you have:

- Experience in a part-time or casual job while studying
- A history of working in a team environment (in any workplace)

#### **Personal qualities**

You are:

- A team player who wants to be part of an inclusive and collaborative culture
- Positive, proactive and community-minded

#### **Skills**

You'll need to:

- Demonstrate strong written and verbal communication skills
- Have a good analytical mindset

# Think you have what it takes? Apply now.

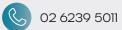
We review applications all year round and are flexible on start dates. So, there's no reason to wait.

To apply, send an email to <a href="mailto:recruitment@bellchambersbarrett.com.au">recruitment@bellchambersbarrett.com.au</a>, attaching:

- A cover letter
- Your resume
- A copy of your academic transcript

We can't wait to meet you!

> Learn more about our Graduate Program





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