

A change management consultancy with a focus on neuroinclusive workplaces



At Inclusive Change, we deliver education and change programs to help leaders recognise and harness the cognitive tapestry that exists in every workplace.

Contact us →

What we do



Educate

We share balanced and genuine insights, debunk common myths about neurodiversity – and create a safe space to ask questions.



Embrace

We create a channel for authentic conversations and shine a light on the richness that different things bring to the workplace.



Deliver

We identify opportunities for inclusive work practices and co-design change plans with you – so your diversity and inclusion goals are sticky, sustainable and authentic.



Embed

We help ready your business to deliver measurable inclusion goals, so they become part of business as usual.

How we help

We help you understand the richness in your existing workforce while creating the foundation for future talent – with these core offerings.

+ Discovery sessions for workplaces

+ Inclusive Change delivery

+ Discovery sessions for retail

+ Strategic Change consulting



Want to explore something different?

We can customise a program or session for your team based on your specific goals. Get in touch to learn more.

Contact us →

“A changemaker in the neurodiversity space

"Natalie is a changemaker and thought leader in the neurodiversity space. She continually strives to improve the customer experience for the neurodivergent community, her understanding of the importance of educating businesses on how they can better serve neurodivergent people in a commercially viable way, while maintaining the business's core values, is testament to her professionalism."

Lisa Cox – Author, speaker, disability advocate

Why Inclusive Change?

+ Built on authenticity

+ Based on lived and observed experiences

+ A holistic change process

+ Designed to your goals, at your pace

“Helping businesses be more inclusive

"Natalie joined panel guests on a webinar focused on Inclusion and Diversity at Accor, and offered her insights from observed experiences and as an ally to neurodivergent people. She highlighted opportunities for businesses to review their workplaces and processes to be more inclusive. Natalie is a strong advocate for neurodiversity in the workplace and has guided our internal discussions."

Rochelle Choyna – Regional Talent & Culture Director VIC SA TAS & WA Accor

Meet our founder, Natalie Phillips-Mason

Hi, I'm Natalie. Neuroinclusion and the concept of belonging are my special interests.

By nature, we're all diverse. And this diversity brings a richness to the way we live and work.

Diversity sparks new ideas, innovation – and competitive advantage. It prompts us to think outside of the box. And there's no better time than now to understand the 'special sauce' that exists within workplaces today.

+ Read more



Our partners

We're proud to partner with these organisations to make inclusive experiences possible:



“A highly skilled professional consultant

"Natalie is earnest about creating neuro-inclusive workplaces and enhanced customer experiences. Her genuine inquisitive nature allows for in-depth, engaging conversations. She has the innate ability to leverage stakeholder strengths, share empowering ideas and insights, and design programs that deliver Change experiences for everyone. Natalie is a highly skilled consultant, and I highly recommend her to deliver key insights and inclusive programs within any organisation."

Sandie Facy – National Business Development Manager Hidden Disabilities Sunflower (Bayley House)

Contact us

Ready to foster a more inclusive workplace? Want to know more about our services?

Call 0438 022 242 or fill in the form below – and we'll be in touch with you as soon as possible.

First Name	Last Name
Job Title	Organisation
Email	Phone
Message	
How did you hear about Inclusive Change?	

GO →